

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 05-CB-316656 | Date Filed 4/17/23 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|--------------------------------------|
| a. Name International Union, Security, Police and Fire Professionals of America | | b. Union Representative to contact D. Hickey | |
| c. Address (Street, city, state, and ZIP code) 25510 KELLY ROAD Roseville, MI 48066 | | d. Tel. No. (800) 228-7492 | e. Cell No. (586) 709-9563 |
| | | f. Fax. No. | |
| | | g. e-mail DLHICKEY01@aol.com | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| On or about April 16, 2023, SPFPA sent a hostile and threatening text to VEPCO employee James Ronk in retaliation for his support for NUNSO and his opposition to SPFPA. | | | |
| 3. Name of Employer Virginia Electric Power Co. | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail Doug.Lawrence@DominionEnergy.com | |
| 5. Location of plant involved (street, city, state and ZIP code) 5570 Hog Island Road Surry, VA 23883 | | 6. Employer representative to contact Doug Lawrence | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Nuclear Power Plant | | 8. Identify principal product or service electric power | 9. Number of workers employed 132 |
| 10. Full name of party filing charge National Union of Nuclear Security Officers | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) National Union of Nuclear Security Officers c/o United Federation LE + | | 11a. Tel. No. | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail NUNSOINFO@gmail.com | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. 202-365-1610 | |
| /s/ Jonathan Axelrod | | Cell No. 202-365-1610 | |
| (signature of representative or person making charge) | | Fax No. | |
| | | e-mail jaxelrod@beinsaxelrod.com | |
| Beis, Axelrod & Keating, P.C. 1717 K Street NW, Address Washington, DC 20006 | | Date April 17, 2023 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.